## Brief Biography of candidates for independent person for standards

#### Shelia Archer

Shelia Archer is an Appropriate Adult acting "In loco parentis" for Young People in custody, ensuring that their needs are met and due process is followed. Shelia was an Independent Custody Visitor for 6 years prior to becoming an Appropriate Adult. For 4 years she was a Lay Chair of the Appointments Panel at Wye Valley NHS Trust, overseeing the interviewing of Consultants at the Hospital. Shelia was a Board member of Healthwatch Herefordshire, acting as a champion for local people to ensure that health provision met their needs. She believes that high standards in public life are essential to maintain public confidence in the democratic process which sometimes seems to be under threat.

### Jake Bharier

Jake Bharier spent 20 years working for a multinational chemicals company at corporate level, in the area of health, safety and environment. Then he spent another 20 years working for Skillshare International, an international volunteering charity. He has substantial experience of governance: internationally as chair of an international committee reviewing standards of accountability for development effectiveness for a global process under the aegis of OECD and the UN; in the UK as a Trustee of a charity working with partners in the Horn of Africa, and as an independent Trustee of Mountain Rescue England and Wales; and locally as chair of the Patient Participation Group at Much Birch surgery.

Jake lives on Dinedor Hill.

## **Bryn Caless**

Bryn Caless moved to Hereford three years ago from Kent, where he lectured in Terrorism and Political Violence in the School of Law at Canterbury Christ Church University, and where he is still a Visiting Senior Research Fellow. Before this he was Director of Learning and Human Resources for Kent Police, preceded by a career in the military where he specialised in counter-insurgency. He is the author of a number of books on policing and leadership and is currently working on his third novel. He is married with four children and a large garden.

### Malcolm Foord, JP

Malcolm Foord, JP is a retired electrical engineer who lived for 21 years with his wife and family in Broomy Hill, Hereford. He now lives in Cradley, Herefordshire, having moved 4 years ago. His main interests are house renovation and DIY, charitable work, music, gardening, walking, historic properties and the Arts Society.

He has held various technical and managerial positions, including Senior Development Engineer (BOC), Chief Electrical Engineer (GKN), and Managing Director of his own company. Specialising in the design, supply and marketing of all types of electrical power equipment for the defence industry, he went on to set up a new defence company, holding a further 4 Directorships, plus being Head of Sales & Marketing and Deputy General Manager of Hunting Engineering Ltd., a major UK and international Defence and Aerospace company. From 2002 to 2016 he worked as an Independent Design, Sales & Marketing consultant in the Defence industry, finally retiring in 2016.

He was appointed as a Justice of the Peace in in 2002, was a Youth and Adult Court

Chairman and served as the Chairman of the Youth Panel, followed by becoming Deputy Chairman of the Herefordshire Bench until his retirement from the Bench in September 2018 at the age of 70. He wishes to continue to serve the local community by becoming an Independent Person. He has a keen interest in the standards in public life, and in the upholding of democracy and justice, which he considers to be essential to the overall character and wellbeing of the City, the County, and Society in general.

## Gerald Hodson

Gerald (known as Gerry) Hodson has lived in Broxwood with my wife for eleven years; moving from Hampshire where he continued to work until retirement three years ago. Most of Gerry's career was spent in financial services (although he did spend a year in Greece teaching English). Gerry has worked for a Life and Pensions firm where he was responsible for policy administration, claims and complaints. Gerry has experience of the commercial and service delivery aspects of outsourcing contracts.

Gerry and his wife love the Herefordshire countryside and feel privileged to live here. Gerald is a keen sports watcher but played cricket and rugby in the past. Gerald and his wife enjoy their garden and try to keep themselves self-sufficient in vegetables for half of the year. Subject to his appointment being approved by the Council, Gerald is very much looking forward to supporting the democratic services in Herefordshire.

### Claire Jenkins

Claire Jenkins is a retired psychiatrist and psychotherapist with about thirty years of experience working in the NHS. Claire and her husband moved to Hereford in 2015 to build the Passivhaus in which they now live; sustainability in building is one of her particular interests, as is addressing the issues of climate change and pollution. Claire is a member of the steering group of the Herefordshire Women's equality group and started attending Council meetings as part of their group's work to encourage greater representation of women and attention to the issues which most affect them. It is this which has brought home to her the importance of the Council and its work and has led to this application to support it.

# Stephen Willmot

Stephen Willmot was employed as a Solicitor and Legal Team Manager at Herefordshire Magistrates Court for over 45 years where he was involved in giving lay Magistrates advice on law, practice and procedure. He is very experienced in dealing with all sorts of criminal and road traffic matters plus disciplinary issues. Stephen is now a trainer delivering Drink Drive Rehabilitation courses throughout the Midlands area.

Stephen is the Chairman of the Herefordshire Football Association where amongst many duties I sit as Chairman of Disciplinary commissions.

Stephen takes a very keen interest in local and political affairs and also sits on school appeals, mock school interviews and presiding officer in elections.

## Roger Yates

Roger Yates spent his career working for various public sector organisations including Worcestershire County Council, Hereford and Worcester County Council, as Secretary to the Hereford and Worcester Probation and After Care Committee and as clerk and legal adviser to West Mercia Police Authority. Mr Yates retired in 1998 following the formation of Herefordshire Council and Worcestershire County Council. Since retirement, Mr Yates has

maintained an interest in public life and has previously been a co-opted Malvern Town Councillor. Mr Yates supports a number of cultural charities and is a reading volunteer for the Malvern Talking Newspaper.